

the Overtimes

News for the People in Montgomery County Government

September/October 2002



A Community Remembers – Montgomery County marked the anniversary of September 11 with a Community Remembrance in Courthouse Square Park in Rockville. Elected officials and family members of three victims participated in the special program. During the ceremony, Montgomery County Executive Douglas M. Duncan announced plans for a design competition for a permanent September 11 memorial to be located in Courthouse Square Park. Individual artists and landscape architects are invited to submit designs for the memorial that would include recognition of the 11 Montgomery County residents who lost their lives during the attacks. Members (above) of the Montgomery County Fire and Rescue Service Color Guard present the colors.

Rockville Core Parking

With the recent changes to employee parking in the Rockville core area, efforts are being made to accommodate all employees who are assigned to work in locations other than the Rockville core area.

All County employees assigned to work at sites located outside of the Rockville core area, may park free-of-charge, for up to four hours, in visitor parking located in the Council Office Building parking garage.

Upon exiting the garage, employees must present their ticket stub and County photo ID to the attendant, who will then validate their ticket. If the four-hour limit is exceeded, the employee must pay the difference and request reimbursement from his/her department.

This policy applies only to those employees who are assigned to work locations outside the core area.

16TH Annual Community Services Day

Mark your calendar for Saturday, October 26 for Montgomery County's 16th annual Community Service Day. This one-day event provides valuable assistance to many Montgomery County nonprofit organizations. It is a great opportunity for individuals, families, schools, neighborhoods, businesses, church and civic groups to work together on projects that benefit the community. Middle and high school students can earn Student Service Learning Credits by participating on this special day.

Paint, clean or repair a group home, plant a garden, pack boxes of food or toys for the needy, visit the elderly in a nursing home, help clean up a park or stream. Participate by organizing your own project or by being matched with one of many projects registered with the Montgomery County Volunteer Center. Staff at the Volunteer Center is available to help you work out the details.

Jump start the day on the 26th with a rally and Civic Action Fair from 8:30-10 a.m. at the Executive Office Building cafeteria. Mingle with your neighbors and co-workers as you enjoy a continental breakfast, speakers, and entertainment. There will be information available on the new voting machines, West Nile Virus, recycling and composting, the Humane Society, and more. There will also be projects available on Sunday the 27th for those unable to participate on Saturday.

To find out more about Community Service Day and how you can participate, call the Volunteer Center at 240-777-2600.

Fall Back!
Sunday, October 27
Set those clocks
back one hour.

Overheard On the Elevator

The Department of Public Libraries is proud to announce that one of its librarians, **SUSAN COHEN**, was recently featured in the March edition of the Library Journal as a 2002 "Mover and Shaker" – someone who is shaping the future of libraries. Cohen, who is profoundly deaf, is the head of information services at the Special Needs Library in Bethesda. As a special needs librarian, Cohen oversees a library that serves nursing homes, homebound patrons, more than 2,700 people through a Talking Book program, and thousands more throughout the state, through connections with the National Library Service for the Blind and Physically Handicapped.

Congratulations to **KAREN DeLUCA**, Office of Procurement, and **LIBERTY MARTIN**, Fire and Rescue Services, who both graduated from Montgomery College last May with A.A. degrees. Both have transferred to the University of Maryland University College to pursue their B.A.'s.

For the fifth consecutive year, the Department of Police received the 2002 Maryland Chief's Challenge Seatbelt and Child Safety Seat Campaign Award from the Maryland State Highway Administration at the annual awards ceremony in September. During the months of May and June, Montgomery County police officers issued more than 11,000 citations and warnings for seat belt related violations and conducted nearly 1,000 child safety seat inspections during this time period. The Chief's Challenge is a nationally recognized campaign that involves competition among participating agencies with awards given to those agencies recognized for the most outstanding efforts.

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240/777-6530

Celebrate Diversity Day on October 17

Mark your calendar for the 8th Annual Montgomery County Diversity Celebration being held on Thursday, October 17, from 10 a.m. to 2 p.m. This year's theme is, "Diversity: Facts Behind the Faces." The event will kick off at 10 a.m. in the EOB Auditorium with speakers, awards presentations, and an inspirational musical performance by the Montgomery County

Police Gospel Choir. Immediately following the morning program, a variety of international food selections, departmental exhibits, and live multi-cultural entertainment will be featured in the EOB cafeteria.

The Chief Administrative Officer has authorized 1 ½ hours of administrative leave for employees to attend this annual event.

Employees Needed to Work the General Elections

Montgomery County employees are needed to work the General Election on Tuesday, November 5. All employees who sign up to work this day will be granted civil leave and are expected to work all day, reporting at 6 a.m. and staying until their work is complete, usually around 10 p.m. Judges are also required to attend a four-hour training session

and will be paid \$20 for training and an additional \$100 - \$130 on Election Day.

Employees who want to serve as election judges should call the Elections Office at 240-777-8544. Judges must be registered to vote in the State of Maryland and they must also be able to speak, read and write the English language.

No If's And's or Butt's

A reminder to employees who take cigarette breaks outside their office building... it is the policy of Montgomery County government to prohibit smoking within 50 feet of a building entrance.

Smoking leads to a number of health problems both for smokers and for those exposed to secondhand smoke. Smoking in close proximity to building entrances subjects the public and your fellow employees to unneces-

sary exposure to secondhand smoke and allows the smoke to enter buildings, creating unhealthy conditions inside.

Also, all discarded cigarette butts should be placed in designated containers, and not left to litter sidewalks and walkways.

The Commission for Women
Counseling and Career Center
401 North Washington Street
Suite 100
Rockville, Maryland

Change of Address for Commission for Women

The Commission for Women Counseling and Career Center is moving its offices later this month to 401 North Washington Street, Suite 100, Rockville. Check the website at www.co.mo.md.us/cfw

for more information and specific dates for the move.

For information on services and workshops offered by the Commission for Women, call 301-279-1800 or visit the website.





Good Things Come in Twos – Print Shop manager Rick Taylor was recently surprised by his co-workers in the Print Shop and in County offices, who planned and successfully executed a surprise baby shower for Rick celebrating the impending birth of twin boys. Rick and his wife Maryann currently have two children, ages 16 and 10, and are expecting the twins any day. Rick is taking the imminent change to his household status in stride, and is looking forward to the challenges and changes that lie ahead.

Round House Theatre Moves to New Location

The Round House Theatre is celebrating its 25th anniversary this year and welcoming theatre-goers to its new location in Bethesda. The new theatre is located on Waverly Street, one block from the corner of East-West Highway and Wisconsin Avenue.

The new theatre seats up to 400 people, compared to the previous Bushey Drive location which held 218. Located in a thriving, urban area, the theatre is easily accessible by Metro.

Round House kicked off its 2002-03 season on September 18 with "Love and Anger," by George F. Walker, which runs through mid-October. Other shows scheduled for the upcoming season include, "The Cherry Orchard," by Anton Chekhov; "The Pavilion," by Craig Wright; "When Grace

Comes In," by Heather McDonald; and "Pip-pip," by Roger Hirson.



Round House grew out of the Street 70 Theatre Company, a street theatre and theatre education group begun by June Allen more than three decades ago. That group gained support from the City of Rockville and Montgomery County, and existed for years as part of the County's Recreation Department, producing plays and offering educational programs. In 1993, Round House became a private, not-for-profit organization, making a mark as quite possibly the only resident professional theatre in the country to grow out of municipal government.

To order tickets to a performance, or to subscribe for the season, call 240-644-1100 or check out the website at www.round-house.org.

HR Notes

Office of Human Resources

Coming Soon: E-Z App!

A full-service Web-based job application feature is coming soon to montgomerycountyjobs.com. With E-Z App, you'll be able to apply for Montgomery County jobs on-line from any computer with Internet access. Fast! Easy! Convenient! More information will be available as we get closer to implementation. Stay tuned!

Mediation Services

Just a reminder: From time to time conflicts arise in the workplace; two employees can't get along or a supervisor and an employee have a difficult working relationship. Maybe we can help. The Labor/Employee Relations Team offers a mediation service. It's completely voluntary. We will listen to both sides and help you find workable solutions. If interested, call Randy Hilton at 240-777-5054.

Change of Address

Reminder: For your protection, OHR can't accept change of address information over the phone or by e-mail. Because home address is so important, we must have a written request, with your signature, date, and SSN, to process an address change. You can use the Personal Data Form (available in the Resource Library), or a hand-written letter or note will do. Forms or letters can be faxed to 240-777-5130.

Group Insurance Transfer Season

It's almost that time again! Transfer Season will be held this year from October 21 through November 12, with changes effective January 1, 2003. Look for information to be mailed to your home address in October. Please read the materials carefully and keep them for reference during the coming year.

EAP Newsletter for Supervisors

The County's Wellness program publishes a monthly newsletter for supervisors that is available in OHR's on-line Resource Library. From the intranet bulletin board, click on Human Resources, then Resource Library, then EAP Frontline Supervisor, under Communications.

November Holidays

Veterans' Day

Monday, November 11

Thanksgiving

Thursday, November 28

TIME SHARES FOR SALE – Orlando, FL, five minutes from Disney World. One is at Orange Lake Country Club, \$9,000. One at Vistana Spa, \$9,500. Both Gold Crown units, great trading power. Call Cathy, 240-777-1184 or 240-683-1335.

'85 MUSTANG GT — convertible, semi-classic. Black w/tan top & interior. Loaded. Five-speed, all power, positrac, new tires, new belts. Garage kept. 30k miles. \$8,500. Call 240-777-3432.

MOTORCYCLE – BMW F650 CS. Blue/silver color, equipped with hard case for storage compartment, soft bag for pillion seat and soft back

Backpage Bargains

County employees may submit ads, non-commercial only, with name and home and office phone number to Information Office, 4th floor, EOB. **Ads may appear one time only.** Deadline for the next issue is November 8, 2002.

for luggage rack. Service center stand, handlebar warmer and dual turn signal. 1,300 miles. Call 301-972-5966.

FURNITURE – dining table, rectangle with four rectangle glass pieces surrounded by wood. Beautifully finished with thin gold plated strips down each leg and gold plated trim within each section of

glass. Also, table pad and extension leaf. \$200. Call Linda, 240-777-4135.

DINING ROOM SET – Scandinavian set in teak wood with five chairs and breakfast. Good condition. \$800. Call Jeff, 301-537-3180.

FOR SALE – Maxxview storm door, hunter green. Brand new. Retail for \$160, selling for \$100 or best offer. Call 301-916-7019 or 240-777-6421.

GIRL'S CLOTHING – brand names, infant to 18 months. Perfect condition. Asking \$5 or less. Also, playpen, walker, exersaucer, \$15 ea. Diaper Genie, \$5. Call Christine, 240-777-8479 or 301-528-7514.

Network of Neighbors Training Program

The Office of Human Rights is sponsoring a training session for the Network of Neighbors Community Response Program on Wednesday, October 16 from 8:30 a.m. to 2 p.m. The training session will be held at the University of Maryland at Shady Grove, Building #1, located at 9640 Gudelsky Drive in Rockville.

The Network of Neighbors program was started in 1977 as a support group of volunteer residents, which offers assistance to victims of hate and violence.

The training session is free and lunch will be provided. To register, call the Office of Human Rights at 240-777-8479.

Thank You

The following is an open letter to county employees from Chuck Short, former director of the Department of Health and Human Services:

As many of you know, last June I bid farewell after nearly 30 years working with and among some of the best in County government. In the midst of my departure, so many of you extended warm wishes and appreciation for what has been accomplished during my tenure. My words can't adequately convey the heartfelt gratitude I have for those kudos, wishes and farewells. I also deeply appreciate the contributions given to set up a special scholarship fund for disabled children. Those wishes and contributions brought a rich harvest that I will always treasure. Simply, thank you and please know I will always remember fondly the years we worked together to serve the residents of Montgomery County.

Charles T. Short

In Memoriam

Ann Irvine, 58, who retired last June as head librarian of the Silver Spring Library, died September 12. She had amyotrophic lateral sclerosis, also known as Lou Gehrig's disease.

Irvine began her career as a librarian 36 years ago at the Garrett Park Library. During her years with Montgomery County, she also served as head librarian at the Little Falls branch in Bethesda and at Kensington Park.

Survivors include her companion, Everett Dutton of Silver Spring and two sons.



Betty Ann Krahnke, 60, former Council member, died on October 6. She had amyotrophic lateral sclerosis, also known as Lou Gehrig's disease.

Krahnke served on the Council from 1990 until 1999 when she was forced to step down after serving a little over one year of her third term. On the Council, she advocated for crime victims, especially victims of domestic abuse. In 1996, she launched a program to give cell phones to women at risk from abusive partners. The shelter for abused women and their children is named in her honor. Prior to serving on the Council,

Krahnke is survived by her husband Wilson, three daughters and three grandchildren.